# Human Capital and the Level of Economic Development

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# Abstract

This study aims at testing the causal relationship between human capital via the government spending share on education and economic growth using cross-country evidence and investigating the relationship pattern between such human capital – growth and the level of economic development based on 30 country data. The study employs a standard approach through uniting root test and Granger causality test. The data is annually collected during the periods 1983 – 2012, totaling to 30 observations. The finding indicates that for both developing and developed countries, education human capital cannot explain much the economic development level neutrality is the most commonly found pattern for both developing and developed countries. However, we see somewhat difference between them in terms of causation running from growth to human capital. That is, the number of developed countries is almost double as compared to the developing ones. This gives rise to a policy implication for developed countries in that it should put more emphasis on the government education spending share to GDP since it can help boost human capital in the long run.

Keywords: economic growth, government spending on education, Granger causality test, human capital

# 1. Introduction

Human capability has long been known as indispensable to economic growth. Not only does human capital is a crucial factor of production, but it can lead to positive externalities as well. Human capital might be accumulated through education, training, health care, and labor migration, for example. In the case of education, the educational expenses can be compared to the value of machines since both are investment costs. Therefore, human capital is essential to the economy in that respect. The role of human capabilities on economic growth has been studied by scholars for years. Schultz (1961) invented the term "human capital" and referred it to the value of human capabilities. He mentioned that human capital is comparable to other types of capital because it could be invested in various ways such as education, training, and health. For instance, if one has more education and training or better health, he or she would have more accumulated personal human capital stock. Consequently, such investment will cause their productivity higher, thus raising one's earnings and higher aggregate level of production. This will also boost the national income. As such, it is a starting point for researchers to seriously investigate roles and importance of human capital on the economy. Becker (1964), Arrow (1962), Mincer (1962), and Romer (1986) among other scholars examined its impact on one's well-being and economy in various analytical frameworks. This challenges scholars to find a way to match concepts with empirical evidence.

In the past, conventional wisdom on economic growth and economic development stresses the significance of human capital. Does education human capital stimulate income? The answer can be separated into two cases. The first is to consider it at individual level. Apparently, the answer is well established since micro economic studies find quite robust labor market returns to education. However, the latter at macro economic level is found to be inconclusive. Such the finding is due to at least three factors. Firstly, it is difficult to quantitatively measure human capital since it is intrinsically a qualitative variable. Scholars have attempted to measure it through average years of education but focusing on the average is likely to yield a mixed impact of various levels of education attainment. Consequently, this cannot clearly answer what level of human capital drives growth most? Secondly, suppose the correlation between human capital and economic development does exist, but this does not mean human capital would lead to economic development. This is because there are numerous factors that influence or co-vary with human capital such as various institutional and cultural differences between countries. Lastly, such the correlation might be spurious. For instance, the higher income and faster growth rates can bring about even more resources to invest in education. That is, using the correlation between the current levels of human capital and income proxies may encounter the "reverse causality" problem. In other words, human capital

is merely accumulated owing to income.

Another way to gain a deeper understanding about human capital is through investigating causal relationships between human capital and economic growth. The point of investigating causations of human capital and growth lies in that such causal patterns might be correlated with the level of GDP and economic growth. More specifically, if the government expenditures on education are used as proxy for human capital, then does human capital cause growth or vice versa? How about the causation in countries with different levels of growth and development? Knowing the answer and being able to identify the pattern is paramount to the human capital and growth policies. There are a large number of existing literatures studying the relationship between education human capital and economic growth but they do not directly relate it to the level of economic development. Therefore, this present paper is an attempt to search for that relationship.

Jacob Mincer (1981) studied the relationship between human capital and economic growth. He asserted that human capabilities can be formed through formal and informal schooling at school and at home, and through training, experience, and labor mobility both domestically and internationally. If the accumulation of personal human capital increases, so does the national income. At the aggregate level, human capital is deemed to be an important factor of production along with physical capital. This means that its contribution to economic growth would be higher if more of physical capital has been used. According to his study, human capital is the cause of growth and a consequence of the growth as well. That is, there exists a bidirectional relationship between human capital and economic growth. He also emphasized that human capital is not only the transmission and embodiment in people of available knowledge, but the production of new knowledge which in turn is the cause of innovation and technological progress as well. In conclusion, human capital is considered both a necessity and a consequence of economic growth. Also, Erich Gundlach (1996) examined the role of human capital in macroeconomic environment. He asserted that studies on the relationship between human capital and microeconomic variables can be ubiquitously found. However, there are little studies on the relationship between human capital and economic development. He extended the Solow growth model by adding a human capital variable into his own model. Furthermore, he calculated the elasticity of human capital which is equivalent to share of human capital to the total income. Three types of empirical macroeconomic studies have been selected in order to investigate the role of human capital in economic development. One is that the growth rate of output per person is regressed on output person and a number of other repressors, including human capital variable. The second is that output per person is regressed on the stocks of physical and human capital and the last specification is that output per person is regressed on the rate of population growth as well as on the investment rates of physical and human capital variables. The result on production elasticities of human capital and physical capital is that they are in the range of 60% and 25%, respectively. As such, he stressed that the econometric results do not provide a clear cut assessment of the role of human capital in economic development at the aggregate level. The next two papers are to examine the relationship between education government expenditures and economic growth in developing countries. Chandra Abhijeet (2010) investigated causal relationship between education expenditures and economic growth of India during the period 1951-2009. He used a time-series econometric analysis through linear and nonlinear Granger Causality method. His findings indicated that economic growth of India does affect the level of government expenditures on education for every time lag. However, education government expenditures only affect economic growth after some time lags. He also mentioned that using a linear Granger Causality is imperative to identifying the predictive ability of the time -series models. Nonetheless, he argued that by nature the direction of causality between education spending and economic growth might be more complex. Therefore, investigating such the relationship between education government spending and growth through nonlinear Granger Causality is worthwhile. Douanla Tayo Lionel and Aboma Fouda Marcel (2015) studies and assessed the effect of education government spending on economic growth of Cameroon over the period 1980-2012 through a standard vector error correction model. They applied the standard model of Cobb-Douglas production function but added a human capital variable proxied by the government expenditure on education. The standard procedure such as unit root test, lag length test, co-integration test, and vector error correction has been performed. Their results showed that education government expenditure has a significant and positive effect on economic growth of Cameroon both in the short run and long run. The estimated error correction model indicated that every 1% increase in education government spending and physical capital resulted in approximately 10% and 5% increase, respectively on economic growth in the long run. They, therefore, concluded that education spending is a crucial engine of the economic growth in Cameroon.

According to the existing literature, it is still controversial whether government spending on education causes economic growth, or growth causes higher government spending on education, or they have bidirectional causality. However, it is not known that the level of economic development might be a contributing factor in determining the relationship between government spending on education and economic growth.

Thus, the main purposes of this study are to empirically test the causative directions between education human capital and economic growth and to establish the relationship pattern between education human capital and the level of economic development using cross-country evidence. One of the benefits is that we are able to compare the results and probably detect the patterns of causality when different levels of economic development are taken into consideration.

The organization of this research is straightforward. Scope of the study and methodology are expressed in the next section. This section explains the sources of data, periods of data observed, and description of the data including the methodologies utilized to respond to the objectives of the study. This includes econometric models and how to estimate as well as how the results would be interpreted. Next is the result and discussion section. The last section is conclusion.

#### 2. Scope and Method

This study employs annual time-series data for the period 1983 - 2012, totaling to 30 observations. The data employed is the cross-country data for 30 countries separated by the level of economic development – developing countries and developed countries. And government expenditures on education are used as the proxy for education human capital and the percentage increase in gross domestic products is used as economic growth since the research topic concerns aggregate macroeconomic data. Moreover, the model used in this study is an application of human capital-based endogenous growth theory but the main point is neither to establish the relation between factors of production and the aggregate output as in the setting of growth model, nor to find the steady state solutions. Instead, it is to find the relation patterns between education human capital to growth and the level of economic development using cross-country evidence. Such the pattern is derived from the causality test of each country.

Sources of data are as follows. The GDP and GDP growth rate is from the United Nations (www.data.un.org) and the percentage of government expenditures on education are also obtained from the United Nations. More specifically, it is from UNESCO Institute for Statistics – Educational, Scientific and Cultural Organization. In addition, the list of developing and developed countries is from the United Nations (United Nations, 2013). The List of countries used in this study is as follows.

Developing Countries: Argentina, Bangladesh, Cameroon, China, Costa Rica, Ethiopia, Gambia, Iran, Jamaica, Kenya, Mauritius, South Africa, Swaziland, Thailand and Tunisia

*Developed Countries*: Austria, Canada, Denmark, Finland, France, Ireland, Japan, Korea, Netherlands, New Zealand, Norway, Portugal, Switzerland, United Kingdom and United States of America

The methods corresponding to the each objective are described separately.

1) Causal relationships between education human capital and economic growth

The methodology for the first objective is quantitative. This part is in essence a time-series macroeconomic analysis. The growth rate of gross domestic products as indicative of economic growth and the percentage of government spending on education to GDP as proxy for human capital are variables of interest. Based on unit root test, all data are examined by Augmented Dickey Fuller test to see whether non-stationary problem is present. If variables are stationary, then we proceed to the next step; otherwise, data differencing with appropriate lag number is needed to be certain that the estimation does not lead to spurious results. The variables are tested for causative directions, namely unidirectional causation, bidirectional causation, and neutrality using pairwise Granger causality test.

# The Econometric Model

According to a framework of endogenous growth model, the production function takes the Cobb-Douglas form as the following.

$$\ln Y(t) = \ln A + \alpha \ln K(t) + \beta \ln L(t) + \gamma \ln H(t) + \varepsilon(t), \tag{1}$$

where Y is GDP or output, K is the capital stock, L is labor, H is human capital, ln is natural log,  $\varepsilon$  is disturbance term,  $\alpha$ ,  $\beta$ ,  $\gamma$ , and ln A, are coefficients, and t is time. The coefficient in front of each variable is the elasticity of output with respect to that specific input. Such interpretation explicitly makes human capital an endogenous determinant of growth since if the stock of human capital increases by one percent, how much of the GDP will rise, which is the growth rate per se. Nevertheless, the objective of this section is to find the casual relationship patterns between human capital and economic growth, a linear relationship is assumed. Furthermore, according to the new or endogenous growth, the dependent and independent variables are as the following.

$$yg(t) = \alpha + \beta HC(t) + \zeta(t), \qquad (2)$$

where yg is the growth rate of GDP.

HC is the share of spending on education to GDP as proxy for human capital.

 $\zeta$  is the disturbance term.

 $\alpha$  and  $\beta$  are parameters to be estimated.

t is time.

After the linear relationship is by assumption established, then the standard procedures typically used in time-series analysis are performed as mentioned earlier.

Note that if the unit root problem (based on the Augmented Dickey Fuller test) is not present (or after differencing), the causality test can be used to determine the causal relation patterns. To test for causality between education human capital and economic growth, we use an econometric technique that can verify such causations, typically the Granger causality test.

2) Investigation of the relationship pattern between education human capital - growth and economic development level

The methodology for the second objective is qualitative. The data of this part is based on the previous results. After performing the causality test, separately for each country classified by developing and developed countries, we attempt to investigate the relationship pattern to see if there exist the different causation directions between the developing and the developed. Descriptive statistics such as frequency and graph are used in explaining the result to this objective.

#### 3. Results and Discussion

This section provides the results of the study in response to all the objectives. Firstly, to investigate the causal relationships, if there exist, between education human capital and economic growth for both developing and developed countries by using the share spent on education to GDP as proxy for human capital. The results are the following, respectively.

#### 3.1 Estimation Results

This present study uses time-series econometric models pertaining to unit root test and Granger causality test. Key macroeconomic variables of countries employed in this study are GDP growth and share of government's expenditures on education to GDP as proxy for human capital. The data used in this study is aggregate annual time series during the period of 1983-2012. First we check the stability of the data. The statistical methods utilized are the unit root test and the Granger causality test. Before applying the Granger causality, a standard test as unit root was performed. The yg is the growth rate of GDP and HC is the share of government's expenditures on education to GDP. The unit root test results are shown in table 1 and table 2.

Table	1.1	Unit Root	Test fo	r Deve	loping	Countries
	••	0111011000	100010		- oping	00000000

				Variab	le in		
			Level			First Diff.	
		ADF Value	Decision	Sig.	ADF Value	Decision	Sig.
1.	Argent	ina					
	ln(yg)	-1.754543	No Unit Root	0.10	-3.908210	No Unit Root	0.01
	ln(HC)	-0.866267	Unit Root	N/A	-4.649104	No Unit Root	0.01
2.	Bangla	desh					
	ln(yg)	-4.206757	No Unit Root	0.05	-6.022089	No Unit Root	0.01
	ln(HC)	-2.482203	Unit Root	N/A	-3.343180	No Unit Root	0.05
3.	Camero	oon					
	ln(yg)	-1.721417	Unit Root	N/A	-3.723479	No Unit Root	0.05
	ln(HC)	-2.045414	Unit Root	N/A	-3.562350	No Unit Root	0.05
4.	China						
	ln(yg)	-4.523782	No Unit Root	0.01	-6.227533	No Unit Root	0.01
	ln(HC)	-1.203447	Unit Root	N/A	-4.115981	No Unit Root	0.01
5.	Costa F	Rica					
	ln(yg)	-4.273872	No Unit Root	0.01	-5.148734	No Unit Root	0.01
	ln(HC)	-2.740875	Unit Root	N/A	-3.593081	No Unit Root	0.05

6.	Ethiopia	ı					
	ln(yg)	-3.657189	No Unit Root	0.10	-6.082653	No Unit Root	0.01
	ln(HC)	-2.408979	Unit Root	N/A	-3.858017	No Unit Root	0.05
7.	Gambia						
	ln(yg)	-2.033877	Unit Root	N/A	-3.302050	No Unit Root	0.05
	ln(HC)	-1.614200	Unit Root	N/A	-3.689248	No Unit Root	0.05
8.	Iran						
	ln(yg)	-3.244292	No Unit Root	0.05	-5.273383	No Unit Root	0.01
	ln(HC)	-1.918534	Unit Root	N/A	-4.278055	No Unit Root	0.01
9.	Jamaica						
	ln(yg)	-3.108310	Unit Root	N/A	-3.240918	No Unit Root	0.05
	ln(HC)	-2.856052	Unit Root	N/A	-4.730448	No Unit Root	0.01
10.	Kenya						
	ln(yg)	-3.506362	No Unit Root	0.05	-5.421356	No Unit Root	0.01
	ln(HC)	-3.624820	No Unit Root	0.05	-3.289850	No Unit Root	0.05
11.	Mauritiu	15					
	ln(yg)	-3.848781	No Unit Root	0.01	-6.383855	No Unit Root	0.01
	ln(HC)	-3.045572	No Unit Root	0.05	-4.817244	No Unit Root	0.01
12.	South A	frica					
	ln(yg)	-2.502036	Unit Root	N/A	-3.789067	No Unit Root	0.05
	ln(HC)	-1.808296	Unit Root	N/A	-3.136529	No Unit Root	0.05
13.	Swazila	nd					
	ln(yg)	-3.024548	Unit Root	N/A	-4.837577	No Unit Root	0.01
	ln(HC)	-1.100868	Unit Root	N/A	-3.961980	No Unit Root	0.05
14.	Thailan	đ					
	ln(yg)	-2.315371	Unit Root	N/A	-2.836018	No Unit Root	010
	ln(HC)	-2.196274	Unit Root	N/A	-3.505748	No Unit Root	0.10
15.	Tunisia						
	ln(yg)	-6.880373	No Unit Root	0.01	-5.423538	No Unit Root	0.01
	ln(HC)	-2.375166	Unit Root	N/A	-5.167146	No Unit Root	0.01

Note: N/A Not Applicable

According to table 1, for Argentina, the ADF value for the first difference in ln(yg) is -3.908210 and the ADF value for the first difference in ln(HC) is -4.649104, so that both series do not have a unit root problem at first differencing.

For Bangladesh, the ADF value for the first difference in ln(yg) is -6.022089 and the ADF value for the first difference in ln(HC) is -3.343180, so that both series do not have a unit root problem at first differencing.

For Cameroon, the ADF value for the first difference in ln(yg) is -3.723479 and the ADF value for the first difference in ln(HC) is -3.562350, so that both series do not have a unit root problem at first differencing.

For China, the ADF value for the first difference in ln(yg) is -6.227533 and the ADF value for the first difference in ln(HC) is -4.115981, so that both series do not have a unit root problem at first differencing.

For Costa Rica, the ADF value for the first difference in ln(yg) is -5.148734 and the ADF value for the first difference in ln(HC) is -3.593081, so that both series do not have a unit root problem at first differencing.

For Ethiopia, the ADF value for the first difference in ln(yg) is -6.082653 and the ADF value for the first difference in ln(HC) is -3.858017, so that both series do not have a unit root problem at first differencing.

For Gambia, the ADF value for the first difference in ln(yg) is -3.302050 and the ADF value for the first difference in ln(HC) is -3.689248, so that both series do not have a unit root problem at first differencing.

For Iran, the ADF value for the first difference in ln(yg) is -5.273383 and the ADF value for the first difference in ln(HC) is -4.278055, so that both series do not have a unit root problem at first differencing.

For Jamaica, the ADF value for the first difference in ln(yg) is -3.240918 and the ADF value for the first difference in ln(HC) is -4.730448, so that both series do not have a unit root problem at first differencing.

For Kenya, the ADF value for the first difference in ln(yg) is -5.421356 and the ADF value for the first difference in ln(HC) is -3.289850, so that both series do not have a unit root problem at first differencing.

For Mauritius, the ADF value for the first difference in ln(yg) is -6.383855 and the ADF value for the first difference in ln(HC) is -4.817244, so that both series do not have a unit root problem at first differencing.

For South Africa, the ADF value for the first difference in ln(yg) is -3.789067 and the ADF value for the first

difference in ln(HC) is -3.136529, so that both series do not have a unit root problem at first differencing.

For Swaziland, the ADF value for the first difference in ln(yg) is -4.837577 and the ADF value for the first difference in ln(HC) is -3.961980, so that both series do not have a unit root problem at first differencing.

For Thailand, the ADF value for the first difference in ln(yg) is -2.836.18 and the ADF value for the first difference in ln(HC) is -3.505748, so that both series do not have a unit root problem at first differencing.

For Tunisia, the ADF value for the first difference in ln(yg) is -5.423538 and the ADF value for the first difference in ln(HC) is -5.167146, so that both series do not have a unit root problem at first differencing.

In sum, for all developing countries in this study, the problem of unit root is not present after first differencing. Table 2. Unit Root Test for Developed Countries

				Variable	e in		
			Level			First Diff.	
		ADF Value	Decision	Sig.	ADF Value	Decision	Sig.
1.	Austria						
	ln(yg)	-4.818197	No Unit Root	0.01	-4.989213	No Unit Root	0.01
	ln(HC)	-2.825080	No Unit Root	0.10	-4.311724	No Unit Root	0.01
2.	Canada						
	ln(vg)	-1.791570	Unit Root	N/A	-2.223554	No Unit Root	0.05
	$\ln(HC)$	-1 286301	Unit Root	N/A	-3 081176	No Unit Root	0.05
3	Denmar	'k	011111000	1011	2.001170	110 0111 1000	0.00
2.	$\ln(vg)$	-2 338283	Unit Root	N/A	-1 874041	No Unit Root	0.10
	$\ln(HC)$	-3 794687	No Unit Root	0.01	-6.006697	No Unit Root	0.01
4	Finland	5.79 1007	110 0111 1000	0.01	0.000007		0.01
1.	$ln(v\sigma)$	-2 395779	Unit Root	N/A	-2 905519	No Unit Root	0.10
	ln(HC)	-1 891617	Unit Root	N/A	-2 698205	No Unit Root	0.10
5	France	1.0/101/		1 1/2 1	2.070205		0.10
5.	ln(yg)	-1 749180	No Unit Root	0.10	-2 591358	No Unit Root	0.10
	ln(Yg)	-1.286073	Unit Root	N/A	-5 323730	No Unit Root	0.10
6	Ireland	-1.200075		11/21	-5.525757		0.01
0.	$ln(v\sigma)$	-0.229007	Unit Root	N/A	2 967311	No Unit Root	0.01
	ln(Yg)	-1.855852	Unit Root	N/A	-3 500305	No Unit Root	0.01
7	Ianan	-1.055052		1N/A	-3.390303	NO UIII KOOI	0.05
1.	ln(ya)	-3 128060	No Unit Root	0.05	-1 730489	No Unit Root	0.01
	ln(Yg)	1 578080	Unit Poot	0.05 N/A	3 546470	No Unit Root	0.01
Q	Korea	-1.3/8980		1N/A	-3.340470	NO UIII KOOI	0.05
0.	ln(ya)	5 260741	No Unit Poot	0.01	6 18/730	No Unit Poot	0.01
	$\ln(yg)$ $\ln(UC)$	-3.200741	Unit Poot	0.01 N/A	-0.164739	No Unit Root	0.01
0	Mothorly	-2.0093//		1N/A	-3.34126	NO UIII KOOL	0.10
9.	ln(ya)	2 115558	No Unit Poot	0.05	1 228211	No Unit Poot	0.01
	$\ln(yg)$ $\ln(UC)$	-3.413338	Unit Poot	0.03 N/A	-4.238314	No Unit Root	0.01
10		-1.110990		1N/A	-2.810031	NO UIII KOOL	0.10
10.	Incw Ze	2 215105	Unit Poot	NI/A	2 020227	No Unit Poot	0.05
	ln(yg)	-2.313103	Unit Root	IN/A	-3.929227	No Unit Root	0.05
11		-1.003917	Unit Koot	1N/A	-3.833914	No Unit Koot	0.03
11.	Inorway	2 622761	Unit Doot	NT/A	2 070227	No Unit Doot	0.10
	ln(yg)	-2.025701	Unit Deet	IN/A	-2.9/952/	No Unit Root	0.10
10	Dortugo	-2.10/323	Unit Koot	IN/A	-4.188343	No Unit Koot	0.01
12.	Portuga	1 246927	Unit Doot	NT/A	1 601974	No Unit Doot	0.10
	ln(yg)	-1.240827	Unit Root	IN/A	-1.0918/4	No Unit Root	0.10
12	In(HC)	-2.005441	Unit Koot	N/A	-5.241005	No Unit Kool	0.01
13.	Switzer	1 774507	No Luit Doot	0.10	2 925250	No Linit Doot	0.01
	$\ln(yg)$	-1.//452/	No Unit Koot	0.10	-2.825559	No Unit Root	0.01
14	In(HC)	-2.264527	Unit Root	N/A	-3.348882	No Unit Root	0.05
14.	United	Kingdom		37/4	0.0(0.100		0.10
	ln(yg)	-1.///0/1	Unit Root	N/A	-2.062403	No Unit Root	0.10
1.5	In(HC)	-3.240669	No Unit Root	0.10	-3.551885	No Unit Root	0.10
15.	United S	States of Amer	ica	0.05	2 4 6 7 7 2 4	NT TT SP	0.05
	In(yg)	-3.18/641	No Unit Root	0.05	-3.467734	No Unit Root	0.05
	In(HC)	-2.268045	Unit Root	N/A	-3.736790	No Unit Root	0.05

Note: N/A Not Applicable

According to table 2, for Austria, the ADF value for the first difference in ln(yg) is -4.989213 and the ADF value for the first difference in ln(HC) is -4.311724, so that both series do not have a unit root problem at first differencing.

For Canada, the ADF value for the first difference in ln(yg) is -2.223554 and the ADF value for the first difference in ln(HC) is -3.081176, so that both series do not have a unit root problem at first differencing.

For Denmark, the ADF value for the first difference in ln(yg) is -1.874041 and the ADF value for the first difference in ln(HC) is -6.006697, so that both series do not have a unit root problem at first differencing.

For Finland, the ADF value for the first difference in ln(yg) is -2.905519 and the ADF value for the first difference in ln(HC) is -2.698205, so that both series do not have a unit root problem at first differencing.

For France, the ADF value for the first difference in ln(yg) is -2.591358 and the ADF value for the first difference in ln(HC) is -5.323739, so that both series do not have a unit root problem at first differencing.

For Ireland, the ADF value for the first difference in ln(yg) is -2.967344 and the ADF value for the first difference in ln(HC) is -3.590305, so that both series do not have a unit root problem at first differencing.

For Japan, the ADF value for the first difference in ln(yg) is -4.730489and the ADF value for the first difference in ln(HC) is -3.546470, so that both series do not have a unit root problem at first differencing.

For Korea, the ADF value for the first difference in  $\ln(yg)$  is -6.184739 and the ADF value for the first difference in  $\ln(HC)$  is -3.34128, so that both series do not have a unit root problem at first differencing.

For Netherlands, the ADF value for the first difference in ln(yg) is -4.238314 and the ADF value for the first difference in ln(HC) is -2.810051, so that both series do not have a unit root problem at first differencing.

For New Zealand, the ADF value for the first difference in ln(yg) is -3.929227and the ADF value for the first difference in ln(HC) is -3.853914, so that both series do not have a unit root problem at first differencing.

For Norway, the ADF value for the first difference in ln(yg) is -2.979327 and the ADF value for the first difference in ln(HC) is -4.188543, so that both series do not have a unit root problem at first differencing.

For Portugal, the ADF value for the first difference in ln(yg) is -1.691874 and the ADF value for the first difference in ln(HC) is -5.241003, so that both series do not have a unit root problem at first differencing.

For Switzerland, the ADF value for the first difference in ln(yg) is -2.825359 and the ADF value for the first difference in ln(HC) is -3.348882, so that both series do not have a unit root problem at first differencing.

For United Kingdom, the ADF value for the first difference in ln(yg) is -2.062403 and the ADF value for the first difference in ln(HC) is -3.551885, so that both series do not have a unit root problem at first differencing.

For United States of America, the ADF value for the first difference in  $\ln(yg)$  is -3.467734 and the ADF value for the first difference in  $\ln(HC)$  is -3.736790, so that both series do not have a unit root problem at first differencing.

In sum, for all developed countries in this study, the problem of unit root is not present after first differencing.

After having examined the unit root problem, the second step is to perform a diagnostic test necessary for time series data. We employ a standard test, Durbin-Watson test, to see if serial correlation or autocorrelation problem exists. The test results for developing countries and developed countries are shown in table 3 and 4, respectively.

		yg	g = f(HC)	HC =	f(yg)
С	ountry	D.W. stat	Result	D.W. stat	Result
1.	Argentina	2.194870	No Autocorrelation	2.385432	No Autocorrelation
2.	Bangladesh	1.455508	No Autocorrelation	2.433005	No Autocorrelation
3.	Cameroon	1.879802	No Autocorrelation	2.151078	No Autocorrelation
4.	China	2.397953	No Autocorrelation	1.694041	No Autocorrelation
5.	Costa Rica	1.321602	No Autocorrelation	2.303190	No Aotocorrelation
6.	Ethiopia	1.666261	No Autocorrelation	2.375624	No Autocorrelation
7.	Gambia	2.575845	No Autocorrelation	2.446671	No Autocorrelation
8.	Iran	2.321783	No Autocorrelation	2.350146	No Autocorrelation
9.	Jamaica	2.139526	No Autocorrelation	2.803208	Inconclusive

 Table 3. Diagmostic Test (Test for No Autocorrelation) for Developing Countries

10. Kenya	1.443535	No Autocorrealtion	2.371305	No Autocorrelation
11. Mauritius	2.787285	Inconclusive	2.661625	No Autocorrelation
12. South Africa	1.353632	No Autocorrelation	2.278294	No Autocorrelation
13. Swaziland	2.469622	No Autocorrelation	2.414084	No Autocorrelation
14. Thailand	1.774356	No Autocorrelation	2.041997	No Autocorrelation
15. Tunisia	2.700770	No Autocorrelation	3.041258	Autocorrelation

According to table 3, the results show that in most cases we find either no autocorrelation or inconclusion, which need not any corrections, whereas there is only one case for Tunisia that autocorrection is detected. Therefore, we correct for autocorrelation.

	yg = f(HC)			HC =	= f(yg)
Cou	intry	D.W. stat	Result	D.W. stat	Result
1.	Autria	1.530287	No Autocorrelation	2.326459	No Autocorrelation
2.	Canada	2.344520	No Autocorrelation	2.367577	No Autocorrelation
3.	Denmark	2.967961	Inconclusive	2.639585	No Autocorrelation
4.	Finland	1.833945	No Autocorrelation	2.162097	No Autocorrelation
5.	France	1.596582	No Autocorrelation	2.120584	No Aotocorrelation
6.	Ireland	1.458767	No Autocorrelation	2.432204	No Autocorrelation
7.	Japan	2.044590	No Autocorrelation	2.907495	Inconclusive
8.	Korea	1.749135	No Autocorrelation	2.732422	No Autocorrelation
9.	Nethelands	1.700801	No Autocorrelation	2.052892	No Autocorrealtie
10.	New Zealand	1.841442	No Autocorrealtion	2.381338	No Autocorrelation
11.	Norway	1.741655	No Autocorrealtion	1.921572	No Autocorrelation
12.	Portugal	3.082408	Autocorrelation	2.311467	No Autocorrelati
13.	Switzerland	1.630434	No Autocorrelation	2.580441	No Autocorrelation
14.	United Kingdom	1.319295	No Autocorrelation	1.758973	No Autocorrelati
15.	United States	2.350223	No Autocorrelation	2.510464	No Autocorrelati

Table 4. Diagmostic Test (Test for No Autocorrelation) for Developed Countries

According to table 4, the results show that in most cases we find either no autocorrelation or inconclusion, which need not any correction, whereas there is only one case for Portugal that we find autocorrection which is corrected, accordingly.

The next step is to determine whether causal relationships exist. If so, which direction? Four possibilities are having the causation running from human capital to growth, having the causation running from growth to human capital, having reciprocal causation running from human capital to growth and from growth to human capital, and having neutrality. The neutrality means no empirical evidence of the causation for both variables. However, it is theoretically impossible to claim that the growth rate definitely leads to the human capital or vice versa, so the empirical evidence following Granger causality test is investigated. The specifications are as follows.

$$\ln yg(t) = \gamma_0 + \sum_{i=1}^{k+d} \alpha_{1i} \ln yg(t-1) + \sum_{j=1}^{k+d} \beta_{1j} \ln HC(t-1) + \varepsilon_1(t),$$
(3)

$$\ln HC(t) = \delta_0 + \sum_{i=1}^{k+d} \alpha_{2i} \ln HC(t-1) + \sum_{j=1}^{k+d} \beta_{2j} \ln yg(t-1) + \varepsilon_2(t),$$
(4)

Then, with maximal order of integration (dmax = 1) and optimal lag (k = 1, 2, 3),

$$\ln yg(t) = \gamma_0 + \sum_{\substack{i=1\\i=1\\i=1}}^{k+1} \alpha_{1i} \ln yg(t-1) + \sum_{\substack{j=1\\j=1\\i=1}}^{k+1} \beta_{1j} \ln HC(t-1) + \varepsilon_1(t),$$
(5)

$$\ln HC(t) = \delta_0 + \sum_{i=1}^{k+1} \alpha_{2i} \ln HC(t-1) + \sum_{i=1}^{k+1} \beta_{2i} \ln yg(t-1) + \varepsilon_2(t), \tag{6}$$

The Granger causality test results dre provided in table 5 and 6.

# Table 5. Granger-causality Test for Developing Countries

	Null Hypothesis I	Lag	No. of Obs.	F-stat	Prob.	Decision
1.	Argentina					
	Yg does not Granger	2	28	6.28314	0.00665	Reject***
	Cause HC	3	27	3 72565	0.02814	Reject**
		4	26	4 46855	0.01192	Reject**
	HC does not Granger	2	28	2 05412	0 15108	Accept
	Cause Yo	3	28 27	0.80856	0 50395	Accent
	Cause 1g	4	26	0.21998	0.92358	Accent
2	Bangladesh	•	20	0.21990	0.92550	neeept
	Yg does not Granger	2	28	0 73372	0 49103	Accent
	Cause HC	3	20	0.72451	0.54920	Accent
	eause ne	4	26	1 02986	0.34920	Accent
	HC does not Granger	$\frac{1}{2}$	20	3 56779	0.42031	Reject**
	Cause Vg	$\frac{2}{3}$	20	1 62488	0.21523	Accent
	Cause 1g	4	26	2 24177	0.10745	Accept
3	Cameroon	7	20	2.271//	0.10745	Accept
5.	Vg does not Granger	2	28	0 25929	0 77383	Accent
	Cause HC	2	20	0.33759	0.79833	Accent
	eause ne	4	26	1 46830	0.75546	Accept
	HC does not Granger	$\frac{1}{2}$	20	0 19376	0.82518	Accent
		$\frac{2}{3}$	20	0.19370	0.82318	Accept
	Cause 1g	1	26	0.24450	0.80424	Accept
1	China	4	20	0.27902	0.00710	Accept
4.	Vg does not Granger	2	28	0.98313	0 38932	Accent
	Cause HC	2	20	0.00103	0.38752	Accept
	Cause IIC	4	26	0.56371	0.69224	Accept
	HC does not Granger	$\frac{1}{2}$	20	0.31196	0.73506	Accept
		2	20	0.26244	0.75500	Accept
	Cause 1g	1	26	0.20244	0.85272	Accept
5	Costa Rica	7	20	0.55105	0.03272	Accept
5.	Yg does not Granger	2	28	3 09809	0.06436	Reject*
	Cause HC	3	20	1 91915	0.15966	Accent
	Cause IIC	4	26	2 60526	0.13760	Reject*
	HC does not Granger	$\frac{1}{2}$	20	0.11732	0.88983	Accent
	Cause Vg	$\frac{2}{3}$	20	0.84274	0.00705	Accent
	Cause 1g	4	26	0.69703	0.40052	Accent
6	Fthionia	-	20	0.07705	0.00442	necept
0.	Yg does not Granger	2	28	0.03873	0.96207	Accent
	Cause HC	3	20	0.15397	0.92590	Accent
	euuse ne	4	26	0.08065	0.92390	Accent
	HC does not Granger	2	28	6 12477	0.00737	Reject***
	Cause Yg	3	27	1 96272	0.15210	Accent
	Suuse 15	4	26	2 58693	0.07411	Reject*
7	Gambia	•	20	2.00090	0.07111	Reject
	Yg does not Granger	2	28	0.13180	0.87777	Accept
	Cause HC	3	27	0.02629	0 99378	Accent
		4	26	0 18873	0 93238	Accept
	HC does not Granger	2	28	0.85998	0 44768	Accent
	Cause Yo	3	20	3 04163	0.09259	Reject*
	Cuuse 1g	4	26	1 191284	0.09259	Accent
8	Iran	•	20	1.171201	0.27200	recept
0.	Yg does not Granger	2	28	0 88430	0 42658	Accept
	Cause HC	3	27	2.04896	0 13934	Accent
		4	26	1.45351	0.25980	Accept
	HC does not Granger	2	28	1 00377	0 38199	Accent
	Cause Vo	3	27	2 73150	0.07091	Reject*
		4	26	1 47798	0 25265	Accent
9	Jamaica	•	20	1.1770	0.20200	100000
	Yg does not Granger	2	28	0.54711	0.58596	Accept
	Cause HC	3	27	0.42755	0.73544	Accent
	00000110	-				P*

		4	26	0.62735	0.64950	Accept
	HC does not Granger	2	28	2.01834	0.15574	Accept
	Cause Yg	3	27	1.43535	0.26214	Accept
	C	4	26	2.16213	0.11724	Accept
10.	Kenya					-
	Yg does not Granger	2	28	0.72675	0.49425	Accept
	Cause HC	3	27	0.46153	0.71226	Accept
		4	26	0.34371	0.84469	Accept
	HC does not Granger	2	28	0.46932	0.63129	Accept
	Cause Yg	3	27	0.57900	0.63556	Accept
	ç	4	26	0.44713	0.77303	Accept
11.	Mauritius					-
	Yg does not Granger	2	28	0.86786	0.43315	Accept
	Cause HC	3	27	0.64030	0.59796	Accept
		4	26	0.42214	0.79050	Accept
	HC does not Granger	2	28	1.16459	0.32978	Accept
	Cause Yg	3	27	4.74015	0.01176	Reject**
	C	4	26	3.76859	0.02265	Reject**
12.	South Africa					5
	Yg does not Granger	2	28	3.47776	0.04791	Reject**
	Cause HC	3	27	2.30947	0.10726	Accept
		4	26	2.62698	0.07104	Reject*
	HC does not Granger	2	28	0.23137	0.79527	Accept
	Cause Yg	3	27	0.18391	0.90608	Accept
	C	4	26	0.19951	0.93516	Accept
13.	Swaziland					1
	Yg does not Granger	2	28	2.16091	0.13804	Accept
	Cause HC	3	27	1.90883	0.16069	Accept
		4	26	1.33012	0.22904	Accept
	HC does not Granger	2	28	0.24696	0.78322	Accept
	Cause Yg	3	27	0.48533	0.69626	Accept
	ç	4	26	0.34049	0.84687	Accept
14.	Thailand					-
	Yg does not Granger	2	28	3.05960	0.06634	Reject*
	Cause HC	3	27	1.85703	0.16944	Accept
		4	26	1.40529	0.27447	Accept
	HC does not Granger	2	28	0.23035	0.79606	Accept
	Cause Yg	3	27	0.23010	0.87433	Accept
	C	4	26	0.33278	0.85208	Accept
15.	Tunisia					1
	Yg does not Granger	2	28	0.08594	0.91803	Accept
	Cause HC	3	27	0.25326	0.85772	Accept
		4	26	1.92857	0.17574	Accept
	HC does not Granger	2	28	0.35962	0.70284	Accept
	Cause Yg	3	27	1.07269	0.39235	Accept
	C	4	26	1.58202	0.24711	Accept
			-			r ·

Note: \*\*\* Sig. at 1%

\*\* Sig. at 5%

\* Sig. at 10%

According to the results shown in table 5, for Argentina the hypothesis that Yg does not Granger cause HC is rejected after 2, 3 and 4 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Bangladesh the hypothesis that Yg does not Granger cause HC is accepted after at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows after 2 years, it will not induce a rise in the percentage of government spending on education to GDP. Conversely,

the hypothesis that HC does not Granger cause Yg is rejected at 2 lags but not 3 and 4 lags. This indicates that HC does cause economic growth at 2 lags.

For Cameroon the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For China the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Costa Rica the hypothesis that Yg does not Granger cause HC is rejected after 2 and 4 lags but not at 3 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years and 4 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 or 4 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Ethiopia the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is rejected after 2 and 4 years but not 3 years. This indicates that HC does cause economic growth at 2 and 4 lags.

For Gambia the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is accepted after 2 and 4 years but rejected after 3 years. This indicates that HC does cause economic growth at 3 lags.

For Iran the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is accepted after 2 and 4 years but rejected after 3 years. This indicates that HC does cause economic growth at 3 lags.

For Jamaica the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Kenya the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Mauritius the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is accepted at 2 years but rejected at 3 and 4 years. This indicates that HC does cause economic growth at 3 and 4 lags. That is to say the higher share of spending on education to GDP, the higher economic growth rate is. Note that this keeps on occurring after 3 years.

For South Africa the hypothesis that Yg does not Granger cause HC is rejected after 2 and 4 lags but not at 3 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years and 4 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 or 4 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Swaziland the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not

induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Thailand the hypothesis that Yg does not Granger cause HC is rejected after 2 lags but not at 3 and 4 lags. This means that the growth rate of GDP causes human capital at 2 lags. In this case, it indicates that as the economy grows after 2 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Tunisia the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth

		Null Hypothesis	Lag	No. of Obs.	F-stat	Prob.	Decision
1.	Austria						
		Yg does not Granger	2	28	0.01461	0.98551	Accept
		Cause HC	3	27	0.48839	0.69423	Accept
			4	26	0.66613	0.62416	Accept
		HC does not Granger	2	28	0.02542	0.97493	Accept
		Cause Yg	3	27	0.03637	0.99043	Accept
		C	4	26	0.04178	0.99636	Accept
2.	Canada		•	•	10 0551	0.000(1	The states
		Yg does not Granger	2	28	10.3771	0.00061	Reject***
		Cause HC	3	27	7.52563	0.00146	Reject***
			4	26	5.17843	0.00649	Reject***
		HC does not Granger	2	28	0.52168	0.60381	Accept
		Cause Yg	3	27	0.50047	0.68620	Accept
•	D 1		4	26	1.63394	0.21160	Accept
3.	Denmark	Va da as not Cuon son	2	20	7 22001	0.00922	D
		r g does not Granger	2	28	7.52991	0.00832	Reject***
		Cause HC	3	27	5.55613	0.028/3	Reject**
			4	26	10.3378	0.08982	Reject*
		HC does not Granger	2	28	0.94872	0.41446	Accept
		Cause Yg	3	27	0.24405	0.86307	Accept
4	E: 1 1		4	26	0.44293	0.77935	Accept
4.	Finland	Va doog not Cronger	C	20	1 25702	0.02484	Daiaat**
		r g does not Granger	2	20	4.55/65	0.02464	Reject
		Cause HC	3	27	3.54252	0.03319	Reject
			4	26	2.53630	0.07821	Reject*
		HC does not Granger	2	28	0.44406	0.64681	Accept
		Cause Yg	3	27	0.77166	0.52340	Accept
5	Eronaa		4	26	0.38594	0.81569	Accept
Э.	France	Va doos not Granger	2	28	0 70482	0 46368	Accept
		Cause HC	2	28	1.60463	0.40508	Accept
		Cause IIC	1	26	1 29222	0.21980	Accept
		UC door not Croncor	4	20	1.30323	0.2014/	Accept
		HC does not Granger	2	28	1.43/38	0.23330	Accept Deiest*
		Cause rg	3	27	2.74709	0.00980	Reject Poioot*
6	Ireland		4	20	2.78521	0.00050	Reject
0.	Inclanu	Vg does not Granger	2	28	2 99634	0.06975	Reject*
		Cause HC	23	20	2.99054	0.06204	Reject*
		Cause IIC	1	26	2.85501	0.00294	Accent
		UC doos not Granger	+ 2	20	0.20500	0.10288	Accept
		Cauga Va	$\frac{2}{2}$	20	0.30309	0.74000	Accept
		Cause rg	3	27	0.97317	0.42408	Accept
7	Ianan		4	20	0.02229	0.03283	Accept
1.	Japan	Yo does not Granger	2	28	0 28505	0 75460	Accent
		Cause HC	3	20	0.19871	0.89602	Accent
			4	$\frac{2}{26}$	0 27913	0.89741	Accept
		HC does not Granger	2	28	8 58675	0.00164	Reject***
		The does not oranger	4	20	0.50075	0.00104	Reject

Table 6. Granger-causality Test for Developed Countries

	Cause Yg	3 4	27 26	4.28230 3.93105	$0.01729 \\ 0.01944$	Reject** Reject**
8.	Korea					
	Yg does not Granger	2	28	0.30301	0.74192	Accept
	Cause HC	3	27	1.42941	0.27106	Accept
		4	26	0.84317	0.52408	Accept
	HC does not Granger	2	28	1.66828	0.21376	Accept
	Cause Yg	3	27	0.69702	0.56734	Accept
	-	4	26	0.74776	0.57803	Accept
9.	Netherlands					-
	Yg does not Granger	2	28	0.25723	0.77584	Accept
	Cause HC	3	27	0.16270	0.91990	Accept
		4	26	0.25780	0.89971	Accept
		2	20	0.1700(	0.04206	•
	HC does not Granger	2	28	0.17226	0.84306	Accept
	Cause Yg	3	27	0.51602	0.68063	Accept
10	N 7 1 1	4	26	0.40006	0.80520	Accept
10.	New Zealand	2	20	1 145(0	0.24015	<b>A</b>
	Y g does not Granger	2	28	1.14560	0.34815	Accept
	Cause HC	3	27	0.39011	0.76348	Accept
		4	26	0.15183	0.95245	Accept
	HC does not Granger	2	28	1.07842	0.36870	Accept
	Cause Yg	3	27	0.88034	0.49094	Accept
		4	26	1.74847	0.30081	Accept
11.	Norway	2	20	0.0(424	0.02797	<b>A</b>
	r g does not Granger	2	28	0.00434	0.93780	Accept
	Cause HC	3	27	0.79878	0.50904	Accept
		4	26	0.90314	0.48400	Accept
	HC does not Granger	2	28	1.14534	0.33560	Accept
	Cause Yg	3	27	1.35181	0.28603	Accept
10		4	26	5.32523	0.00575	Reject***
12.	Portugal	•	•	0.0000	0.54505	
	Yg does not Granger	2	28	0.63587	0.54787	Accept
	Cause HC	3	27	2.37048	0.16952	Accept
		4	26	209.161	0.05181	Reject*
	HC does not Granger	2	28	1.10462	0.36545	Accept
	Cause Yg	3	27	0.15003	0.92594	Accept
		4	26	12.1643	0.21143	Accept
13.	Switzerland					
	Yg does not Granger	2	28	0.65755	0.52759	Accept
	Cause HC	3	27	0.44018	0.72678	Accept
		4	26	0.46661	0.75942	Accept
	HC does not Granger	2	28	5.51834	0.01103	Reject**
	Cause Yg	3	27	3.53951	0.03328	Reject**
	ç	4	26	2.58185	0.07452	Reject*
14.	United Kingdom					-
	Yg does not Granger	2	28	6.57547	0.00551	Reject***
	Cause HC	3	27	6.84845	0.00234	Reject***
		4	26	6.39621	0.00588	Reject***
	HC does not Granger	2	28	0.46853	0.63177	Accept
	Cause Yg	3	27	0.51597	0.67600	Accept
		4	26	0.39621	0.80857	Accept
15.	United States of America					1
	Yg does not Granger	2	28	4.03617	0.03809	Reject**
	Cause HC	3	27	1.86647	0.19369	Accept
		4	26	3.56006	0.06877	Reject*
	HC does not Granger	2	28	0.00125	0.99875	Accept
	Cause Yg	3	27	4.23249	0.03225	Reject**
		4	26	3.81479	0.05929	Reject*
			-			5

Note: \*\*\* Sig. at 1%

\* Sig. at 10%

Sig. at 5% \*\*

According to the results shown in table 6, for Austria the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Canada the hypothesis that Yg does not Granger cause HC is rejected after 2, 3 and 4 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Denmark the hypothesis that Yg does not Granger cause HC is rejected after 2, 3 and 4 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Finland the hypothesis that Yg does not Granger cause HC is rejected after 2, 3 and 4 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For France the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is accepted after 2 years but rejected after 3 and 4 years. This indicates that HC does cause economic growth at 3 and 4 lags. That is to say the higher share of spending on education to GDP, the higher economic growth rate is. Note that this keeps on occurring after 3 years.

For Ireland the hypothesis that Yg does not Granger cause HC is rejected at 2 and 3 lags but not 4 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 to 3 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 to 3 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Japan the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is rejected after 2, 3 and 4 years. This indicates that HC does cause economic growth at 2, 3 and 4 lags. That is to say the higher share of spending on education to GDP, the higher economic growth rate is. Note that this keeps on occurring after 2 years.

For Korea the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Netherlands the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For New Zealand the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Similarly, the hypothesis that HC does not Granger cause Yg is accepted at every lags. This indicates that HC does not cause economic growth.

For Norway the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not

induce a rise in the percentage of government spending on education to GDP. However, the hypothesis that HC does not Granger cause Yg is accepted at 2 and 3 lags but rejected at 4 lags. This indicates that HC does cause economic growth at 4 lags.

For Portugal the hypothesis that Yg does not Granger cause HC is accpetd at 2 and 3 lags but not 4 lags. In other words, the growth rate of GDP causes human capital at 4 lags. In this case, it indicates that as the economy grows after 4 years, it will induce a rise in the percentage of government spending on education to GDP. That is, it takes about 4 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For Switzerland the hypothesis that Yg does not Granger cause HC is accepted at every lags. This means that the growth rate of GDP does not cause human capital. In this case, it indicates that as the economy grows, it will not induce a rise in the percentage of government spending on education to GDP. Conversely, the hypothesis that HC does not Granger cause Yg is rejected after 2, 3 and 4 years. This indicates that HC does cause economic growth at 2, 3 and 4 lags. That is to say the higher share of spending on education to GDP, the higher economic growth rate is. Note that this keeps on occurring after 2 years.

For United Kingdom the hypothesis that Yg does not Granger cause HC is rejected at 2, 3 and 4 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted for all lags. This indicates that HC does not cause economic growth at every lags.

For United States of America the hypothesis that Yg does not Granger cause HC is rejected at 2 and 4 lags but 3 lags. This means that the growth rate of GDP causes human capital. In this case, it indicates that as the economy grows after 2 and 4 years, it will induce a rise in the percentage of government spending on education to GDP. In other words, it takes about 2 and 4 years that the growth will affect such the spending. Conversely, the hypothesis that HC does not Granger cause Yg is accepted at 2 lags but rejected at 3 and 4 lags. This indicates that HC does cause economic growth after 3 years. In sum, unlike others, for this country we see the bidirectional causation running from growth to human capital and from human capital to growth. This implies that as the economy grows, the share of education from the government sector will rise and afterwards when education human capital increases, the growth will increase as well.

Investigation of the relationship between human capital-growth and economic development level

According to the previous section results, we can summarize the outcome as table 7.

	Direction	Number of Countries
	Causation: Growth -> HC	4
	Neutrality: Growth -> HC	11
Developing Countries	Causation: HC -> Growth	5
	Neutrality: HC -> Growth	10
	Causation: Growth -> HC	7
	Neutrality: Growth -> HC	8
	Causation: HC -> Growth	5
	Neutrality: HC -> Growth	10

Table 7. Summary of Relationship Direction of Developing and Developed Countries

According to the summarized results from table 7, for developing countries we see the neutrality more often than the causation. This is similar for developed countries. The neutrality: growth to human capital, for example, means that growth can explain growth itself better than both growth and human capital together can explain growth. However, we see the number of causations both running from growth to human capital and human capital to growth almost equally for developing countries. For developed countries, we see the number of causations running from growth to human capital to growth even if those numbers are not much different.

Graphically, the relationship pattern between education human capital – economic growth and the level of economic development can be shown in figure 1 below.

Level of Economic Development



Growth->HC HC->Growth Growth->HC HC->Growth Note: X indicates one country.

Figure 1. Relationship Pattern between Education Human Capital – Growth and Economic Development

From figure 1, we can see that both developing and developed countries have the neutrality direction the most compared to the causation either running from growth to human capital or from human capital to growth. Therefore, we can say that we see similar relation pattern for neutrality both from developing and developed countries. Nonetheless, we can see that for causation running from growth to human capital, the number of developed countries is almost double when compared with the developing countries (7 countries for the developing).

# 4. Conclusion

Human Capital has been identified as an indispensable factor of production and it becomes increasingly significant in terms of knowledge and capabilities embedded in labor either innate or later acquired throughout one's lifetime. The definition of human capital used in this study is solely education. More specifically, it is the government spending share on education.

This study has two aims; 1) to test the causal relationship between education human capital and economic growth using cross-country data and 2) to investigate the relationship pattern between human capital – growth and the level of economic development using cross-country data as well. The former is based on 30 country data which is separated to 15 developing countries and 15 developed countries, annually gathered during 1983-2012 periods. The latter is based on the empirical results from the former. For the causal relationship, the standard approach, unit root test and Granger Causality test has been performed. For the relationship pattern, frequency and graph are employed to respond to this query.

The results are as follows. In this study, every country both developing and developed countries has no unit root problem either at level or at first differencing. For the causal relationships, we see similar structure for both developing and developed countries. That is, the majority has neutrality direction, for both growth to human capital and human capital to growth, which means the variable of interest can explain itself better than the joint explanation with the other variable. And both developing and developed countries have unidirectional causation either growth to human capital and human capital to growth, except the United States of America, that we see the bidirectional causation. However, for the relationship pattern we see some evidence that developed countries tend to have the causation running from growth to human capital more than that of the developing ones.

The implication is that higher income countries are able to spend more money on education. Therefore, the human capital in terms of education tends to be higher than that of the developing countries. In other words, the more developed might consider spend more portion of their GDP on education since doing so will boost the human capital and in the long run, it will augment the economic growth through its spillover effect.

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